

---

**JERRY DIAS**  
*National President*  
*Président national*

**MICHEL OUMET**  
*Quebec Director*  
*Directeur québécois*

**PETER KENNEDY**  
*National Secretary-Treasurer*  
*Secrétaire-trésorier national*

---

January 27, 2015

Greetings,

In December 2014 the Ontario government released its first consultation paper on the Ontario Retirement Pension Plan (ORPP). The discussion paper requested feedback from Ontarians on three design questions relating to mandatory participation, low-income workers and self-employed workers.

Unifor local unions have an opportunity to encourage the Ontario government to design a universal pension plan modeled on the Canada Pension Plan (CPP), so that it can be folded into the CPP in the future.

Unifor continues to support the position of the Ontario Federation of Labour that the ORPP should feature universal coverage, mandatory participation, shared contributions from employers and employees, and predictable retirement benefits indexed to inflation.

As the federal government refuses to take action on improving the CPP, the ORPP is a positive step in addressing worker's needs for decent pensions. We should continue to pressure the Ontario government to create a truly universal pension program that will benefit the workers of Ontario, particularly the next generation of young workers. The ORPP could become the model and inspiration for all Canadians who want a secure and decent pension.

I am encouraging local union leadership and retiree chapters in Ontario to make submissions on the ORPP and speak out in support of the ORPP in their communities.

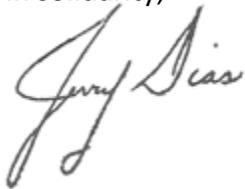
Please find attached my letter to the Associate Minister of Finance Mitzie Hunter and Unifor's submission on the ORPP. A sample submission prepared by our pensions and benefits department is also attached. If you have questions or would like assistance preparing a submission on the ORPP please contact Patrick Rettig at [Patrick.rettig@unifor.org](mailto:Patrick.rettig@unifor.org)

Feedback as well as comments on the ORPP initiative more generally, can be submitted to [ORPP@ontario.ca](mailto:ORPP@ontario.ca) or mailed to:

Ontario Retirement Pension Plan: Key Design Questions  
Budget Secretariat  
Ministry of Finance  
95 Grosvenor Street  
3rd Floor, Frost Building North  
Toronto, ON M7A 1Z1

Submissions must be received by **February 13, 2015**.

In solidarity,

A handwritten signature in black ink that reads "Jerry Dias". The signature is written in a cursive style with a large, sweeping initial "J".

**Jerry Dias**  
**National President**  
**Unifor**